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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	24 JANUARY 2011
PRESENT	COUNCILLORS WALLER (CHAIR), ALEXANDER, FRASER, GILLIES AND REID (SUBSTITUTE)
APOLOGIES	COUNCILLORS RUNCIMAN

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#### **42. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Cllr Fraser declared a personal interest in agenda item 5 (Redundancy), as a member of the retired section of UNISON and the retired section of Unite (TGWU / ACTS sections).

Cllr Alexander declared a personal interest in the same item, as a member of the GMB.

#### **43. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during consideration of the annexes to agenda item 5 (Redundancy), on the grounds that they contain information relating to individuals and the financial affairs of particular persons, which is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

#### **44. MINUTES**

RESOLVED: That the minutes of the Staffing Matters & Urgency Committee meeting held on 10 January 2011 be approved and signed by the Chair as a correct record.

#### **45. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

#### **46. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the seven individual cases were circulated at the meeting, as exempt annexes to the report. Of these, four related to the ending of fixed-term contracts and three to voluntary redundancies. No discretionary enhancements were proposed.

In response to questions from Members, Officers agreed to review existing fixed term contracts to ensure that the Council did not incur unnecessary redundancy liabilities. It was also requested that, in reporting to the Committee any redundancies arising from the budget process, those involving discretionary enhancements be highlighted.

**RESOLVED:** That the expenditure associated with the proposed dismissal of the seven employees on the grounds of redundancy, as detailed in the exempt annexes to the report, be noted.

**REASON:** In order to provide an overview of the expenditure.

A WALLER, Chair

[The meeting started at 12.00 pm and finished at 12.20 pm].